



EMPLOYMENT APPLICATION

We are committed to providing a safe, clean, caring, and enjoyable environment for every dog in our care. We seek dependable, compassionate team members who are comfortable working with dogs of different breeds, sizes, ages, and temperaments.

Southern Pawz Lodge and Play is an Equal Opportunity Employer.

APPLICANT INFORMATION

Full Name: _____

Preferred Name: _____

Address: _____

City / State / ZIP: _____

Phone: _____

Email: _____

Date of Application: _____

Are you at least 18 years old? ☐ Yes ☐ No

Are you legally authorized to work in the United States? ☐ Yes ☐ No

POSITION & AVAILABILITY

Position(s) Applying For: ☐ Dog Daycare Attendant ☐ Kennel/Boarding Attendant ☐ Front Desk/Customer Service

☐ Grooming/Bathing Assistant ☐ Dog Groomer ☐ Shift Lead/Supervisor ☐ Other:

Employment Desired: ☐ Full-Time ☐ Part-Time ☐ Seasonal

Desired Start Date: _____

Desired Pay: _____

Day	Available?	Earliest Start	Latest End
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Monday	☐ Yes ☐ No	_____	_____
Tuesday	☐ Yes ☐ No	_____	_____
Wednesday	☐ Yes ☐ No	_____	_____
Thursday	☐ Yes ☐ No	_____	_____
Friday	☐ Yes ☐ No	_____	_____
Saturday	☐ Yes ☐ No	_____	_____
Sunday	☐ Yes ☐ No	_____	_____

Available weekends? ☐ Yes ☐ No Available holidays? ☐ Yes ☐ No Early morning/evening shifts? ☐ Yes ☐ No

Scheduling restrictions: _____

EXPERIENCE WITH DOGS

Years of professional or personal dog-care experience:

Describe your experience with boarding, daycare, grooming, veterinary care, shelter/rescue, training, pet sitting, or personal dog care:

Comfortable working with dogs of all sizes and breeds? ☐ Yes ☐ No

Comfortable supervising multiple dogs in a group-play environment? ☐ Yes ☐ No

Experience recognizing canine body language and signs of stress, fear, aggression, or illness?
☐ Yes ☐ No

If yes, briefly describe:

Experience safely responding to a dog altercation? ☐ Yes ☐ No

If yes, briefly describe:

Experience administering medications to dogs? ☐ Yes ☐ No

If yes, describe:

Animal-care, dog-behavior, pet first aid/CPR, grooming, or veterinary certifications/training? ☐
Yes ☐ No

If yes, list:

WORK ENVIRONMENT

This work can be physically demanding and may include extended standing/walking, bending or kneeling, cleaning kennels and play areas, handling cleaning products, working around loud barking, and safely handling dogs of various sizes.

Able to perform the essential duties of the position, with or without reasonable accommodation?
☐ Yes ☐ No

Comfortable cleaning kennels, picking up waste, washing bowls, doing laundry, mopping, and disinfecting? ☐ Yes ☐ No

Comfortable working in a loud, wet, dirty, and physically active environment? ☐ Yes ☐ No

Do you have reliable transportation to and from work? ☐ Yes ☐ No

EMPLOYMENT HISTORY

Most Recent Employer

Company: _____

Position: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

May we contact this employer? ☐ Yes ☐ No

Primary Responsibilities:

Previous Employer

Company: _____

Position: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

May we contact this employer? ☐ Yes ☐ No

Primary Responsibilities:

Previous Employer

Company: _____

Position: _____

Supervisor: _____

Phone: _____

Dates Employed: _____

Reason for Leaving: _____

May we contact this employer? ☐ Yes ☐ No

Primary Responsibilities:

EDUCATION

Highest Level Completed: ☐ High School/GED ☐ Some College ☐ Associate Degree ☐ Bachelor's Degree

☐ Graduate/Professional Degree ☐ Other: _____

School / Institution: _____

Degree, Certification, or Area of Study: _____

PROFESSIONAL REFERENCES

Please provide professional references who are not immediate family members.

Reference 1

Name: _____

Relationship: _____

Phone: _____

Email: _____

Reference 2

Name: _____

Relationship: _____

Phone: _____

Email: _____

Reference 3

Name: _____

Relationship: _____

Phone: _____

Email: _____

GETTING TO KNOW YOU

Why would you like to work at Southern Pawz Lodge and Play?

What do you enjoy most about working with dogs?

How would you respond if you noticed a dog behaving unusually or showing signs of illness or distress?

Describe a situation where you had to remain calm during a stressful or unexpected situation. What did you do?

What does excellent customer service mean to you?

Why should Southern Pawz Lodge and Play consider you for this position?

APPLICANT CERTIFICATION

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false statements, omissions, or misrepresentations may disqualify me from consideration for employment or, if hired, may result in disciplinary action up to and including termination, subject to applicable law. I authorize Southern Pawz Lodge and Play to contact the employers and references I have authorized above for purposes related to evaluating my application. I understand that submitting this application does not constitute an employment contract or guarantee of employment.

Applicant Signature: _____

Printed Name: _____

Date: _____

FOR MANAGEMENT USE ONLY

Interview Date: _____

Interviewer: _____

Position Considered: _____

Proposed Pay: _____

Proposed Start Date: _____

Reference Check Completed? ☐ Yes ☐ No

Decision: ☐ Hire ☐ Second Interview ☐ Hold ☐ Do Not Hire

Manager Notes:

Manager Signature: _____

Date: _____